

**PRINCIPLE ACADEMY CHARTER**  
**MINUTES FOR BOARD OF TRUSTEES REGULAR MEETING**  
Monday, June 10, 2019, Public Session – 4:30 PM  
6718 Black Horse Pike, Egg Harbor Township, NJ 08234  
FORMAL ACTION WILL OR MAY BE TAKEN

**I. Open Public Meeting Statement – 4:35 pm**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Principle Academy Charter Board of Trustees has caused notice of this meeting to be given by having the date; time and place advertised in The Press of Atlantic City and Daily Journal.

**II. Salute to Flag**

**III. Roll Call**

| Board Member  | Motion | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|--------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  |        | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele |        | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |

**Others Present:** Michael Falkowski, Board Secretary

**IV. Board Business**

1. Motion to approve **Joseph Stevenson, Ph.D.** as a new Board Member effective June 10, 2019 for a 3-year term.

| Board Member  | Motion          | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|-----------------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  | 2 <sup>nd</sup> | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele | 1 <sup>st</sup> | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |

**V. Approve Agenda**

Motion to approve the agenda for the **June 10, 2019** regular meeting of the Board of Trustees.

| Board Member  | Motion          | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|-----------------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  | 2 <sup>nd</sup> | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele | 1 <sup>st</sup> | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |

**VI. Acceptance of Meeting Minutes**

Motion to approve the minutes from the **April 30, 2019** meeting of the Board of Trustees.

| Board Member  | Motion          | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|-----------------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  | 2 <sup>nd</sup> | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele | 1 <sup>st</sup> | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |

**VII. Public Comment – PUBIC**

This meeting will now be open to the public for comments on specific Agenda Items only. Please state your name and address. Comments must be limited to three minutes per person.

**VIII. School Director's Report & Academic Update – Submitted**

**IX. Management Company Report (Polymath) – Submitted**

**X. Committee Reports -NONE**

**XI. Adjourn Public Meeting and Open Executive Session - NONE**

**XII. Adjourn Executive Session and Open Public Session - NONE**

**XIII. Reorganization Motions**

1. Regular Meeting Dates – 2019/2020 School Year

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, approves the Resolution to adopt the Annual Board Meeting Schedule for the 2019/2020 school year in accordance with 18A:10-6. Executive session to be called as necessary during Regular Meeting.

| Day      | Date              | Regular Meeting | Notes           |
|----------|-------------------|-----------------|-----------------|
| Thursday | August 8, 2019    | 6:30 PM         | Regular Meeting |
| Thursday | October 10, 2019  | 6:30 PM         | Regular Meeting |
| Thursday | December 12, 2019 | 6:30 PM         | Regular Meeting |
| Thursday | February 13, 2020 | 6:30 PM         | Regular Meeting |
| Thursday | April 9, 2020     | 6:30 PM         | Regular Meeting |
| Thursday | June 11, 2020     | 6:30 PM         | Regular Meeting |

2. Special Meetings

RESOLVED, that in accordance with Chapter 231, Laws of 1975, Special Meetings of the Board of Trustees for the 2019/2020 school year, may be called 48 hours or more prior to the meeting by giving written notice of the date, time, location and agenda (if known) of the special meeting, and also whether formal action may or may not be taken.

3. Appoint School Business Administrator/Board Secretary

BE IT RESOLVED: that the Principle Academy Charter School, Board of Trustees approves the Resolution to appoint **Dr. Brian Falkowski** as the Business Administrator/Board Secretary for the 2019/2020 school year for \$0.00. In Dr. Brian Falkowski's absence **Michael Falkowski** will serve as the Acting Board Secretary for \$0.00.

4. Adoption of Code of Ethics

RESOLVED, that the Principle Academy Charter School Board of Trustees hereby adopts the New Jersey School Boards Code of Ethics, as attached, for its members, for the 2019/2020 school year.

18A:12-24.1 Code of Ethics for School Board Members

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.  
L.2001,c.178,s.5.

5. Adoption of Policies

RESOLVED, that the current board policies adopted by the Principle Academy Charter School Board of Trustees, either by code, number, resolution, motion or inference of intent, be re-adopted completely for the 2019/2020 school year.

6. Appoint Public Agency Compliance Officer (PACO) and Custodian of School Records

BE IT RESOLVED: that the Principle Academy Charter School, Board of Trustees approves the Resolution to appoint **Dr. Brian Falkowski** as the Public Agency Compliance Officer (PACO) and Custodian of School Records for the 2019/2020 school year.

7. Appoint Asbestos Management/PEOSA Officer, Safety & Health Coordinator, Indoor Air Quality, Integrated Pest Management, Right to Know and Chemical Hygiene Coordinator

BE IT RESOLVED: that the Principle Academy Charter School, Board of Trustees approves the Resolution to appoint **Mr. Roderick Knox** as Asbestos Management/PEOSA Officer, Safety & Health Coordinator, Indoor Air Quality, Integrated Pest Management, Right to Know and Chemical Hygiene Coordinator for the 2019/2020 school year.

8. Depository of Funds

BE IT RESOLVED: that the Principle Academy Charter School, Board of Trustees upon the recommendation of the School Director, approves **TD Bank** as the depository of funds for the 2019/2020 school year.

9. Newspaper of Record

BE IT RESOLVED: that the Principle Academy Charter School, Board of Trustees upon the recommendation of the School Director, herewith designates the **Atlantic City Press and Daily Journal** as the official Newspapers of Record; be it Resolved the official Website is <https://principleacademycharter.org/> for the 2019/2020 school year.

10. Authorize the School Business Administrator to Audit and School Director to Approve Bill Payments

BE IT RESOLVED: that the Principle Academy Charter School, Board of Trustees upon the recommendation of the School Director, herewith designates the School Business Administrator/Board Secretary with the approval of School Director, in accordance with N.J.S.A 18A:19-1, as the person designated to audit accounts and demands and to approve accounts and demands prior to presentation to the Board of Trustees for the 2019/2020 school year.

11. Authorize Payment of Bills Between Meetings

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, authorizes the Business Administrator to approve the Payment of Bills, as may be necessary between Board meetings and present the aforementioned payments to the Board for approval at the next regularly scheduled meeting for the 2019/2020 school year.

12. Appoint an Affirmative Action Officer, Title IX Compliance Officer and Substance Awareness Coordinator

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby appoints **Mr. Roderick Knox** as the Affirmative Action Officer, pursuant to N.J.A.C 6:4-1.4 and Title IX Officer and Substance Awareness Coordinator for the 2019/2020 school year.

13. NCLB (ESSA) Title I & II Coordinator

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby retroactively appoints **Ms. Rita Baccari** as the NCLB Title I & II Coordinator for the 2019/2020 school year.

14. Appoint Homeless Liaison

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby appoints **Mr. Alvaro Cores** as the Section 504 Administrator, pursuant to N.J.A.C 6:4-1.4 and Homeless Liaison and I&RS Coordinator for the 2019/2020 school year

15. Appoint Section 504 Administrator & SEMI Coordinator

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby appoints **Mr. Alvaro Cores** as the Section 504 Administrator, pursuant to N.J.A.C 6:4-1.4 and SEMI Coordinator for the 2019/2020 school year

16. Appoint a Section 504 Compliance Officer

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby appoints **Mr. Alvaro Cores** as the 504 Compliance Officer, pursuant to Section 504-1973 Rehabilitation Act, for the 2019/2020 school year.

17. Appoint a HIB/Anti-Bully Coordinator

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby appoints **Mr. Alvaro Cores** as the HIB/Anti-Bully Coordinator for the 2019/2020 school year.

18. Appoint a School Purchasing Agent

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby appoints **Dr. Brian Falkowski** as Qualified Purchasing Agent with a Bid and Quotation Threshold to \$40,000 and \$6,000 respectively pursuant to Local Public Contract Laws and Public School Contract Law N.J.S.A 40A:11-3 (c), N.J.S.A 40A:11-9 (b), N.J.S.A 40A11-6.1 (a) and N.J.S.A 18A:18A-2, N.J.S.A 18A:18A-3 (a), N.J.S.A 18A:18A-37 (a), for the 2019/2020 school year.

19. Authorize purchases below 15% of the Bid Threshold without competitive quotations

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby approves the authorization of purchases below 15% of the Bid Threshold may be made without competitive quotations for the 2019/2020 school year.

20. Approve the Business Administrator to purchase from current and valid State Contract Vendors under their applicable state contract titles

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby approves the Business Administrator to purchase from current and valid State Contract Vendors under their applicable state contract titles for the 2019/2020 school year.

21. Resolution to authorize the School Director and Business Administrator to make line item budget transfers between board meetings and all transfers to be ratified at the next regular board meeting.

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby authorizes the School Director and Business Administrator to make line item budget transfers between board meetings and all transfers to be ratified at the next regular board meeting for the 2019/2020 school year.

22. Appoint External Audit Firm

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby approves the appointment of **Bowman & Company LLP** to prepare the school's Comprehensive Annual Financial Report & Auditors Management Report for the fiscal year ending June 30, 2019, at a cost not to exceed \$25,000.

23. Appoint Board Attorney

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby approves the appointment of **Cooper Levenson, Attorney at Law** to provide legal services for the 2019/2020 school year.

24. Approve Voluntary Payroll Deduction Companies

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby approves the following voluntary deduction companies for the 2019/2020 school year:

|                     |       |
|---------------------|-------|
| Voluntary Insurance | Aflac |
|---------------------|-------|

25. Approve NJ Uniform Chart of Accounts

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby approves the NJ Uniform Chart of Accounts for the 2019/2020 school year.

26. Resolution to Appoint School Doctor

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, hereby approves the appointment of **Dr. Jon Regis Reliance Medical** as School Doctor for the 2019/2020 school year at a cost not to exceed \$1,000.

27. Cooperative Purchasing

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, to participate with National Cooperative Pricing System with PEPPM National Cooperative Contracts, Approved County Educational Services, Ed-Data Services, Middlesex County Cooperative, & Hunterdon County Cooperative for 2019/2020 school year.

28. Approve Use of Facsimile Signatures

BE IT RESOLVED: that the Principle Academy Charter School, upon the recommendation of the School Director, to approve use of facsimile signatures for the following: Warrant Account, Net Payroll Account, Payroll Agency Account, Summer Savings Accounts and Purchase Orders and Contracts and Letters for the 2019/2020 school year.

| Board Member  | Motion | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|--------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  | 2nd    | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele | 1st    | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |

**XIV. Regular Motion for Approval**

**1. Finance**

- a. **Board Secretary's Report and Bank Reconciliation Report:** To approve the Board Secretary's Report and Bank Reconciliation Report for **April & May 2019**, as per the attached. Pursuant to N.J.A.C. 6A:23-2.11(a), the Principle Academy Charter Board of Trustees acknowledges receipt of the secretary's certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of **April & May 2019**, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the school's financial obligations for the remainder of the fiscal year. Approve Board Secretary Report ending **April & May 2019**.
- b. **Bills List:** To approve bills list from **May 1, 2019 to June 10, 2019**.
- c. **Payroll:**
  - May 15, 2019 \$176,318.45
  - May 31, 2019 \$146,995.55
- d. To approve the rejection of the Food Service bid held on May 30, 2019, with the following bid results:

| Company         | Bid Amount                                      |
|-----------------|---|
| Preferred Meals | Breakfast: \$1.57, Lunch: \$2.62, Snack: \$.074 |

- e. To approve new RFP for Food Service opening June 25, 2019.

| Board Member  | Motion | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|--------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  | 2nd    | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele | 1st    | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |

**2. Contracts/Engagements/Conferences**

- a. To approve the bid of a 15-passenger Sprinter-type van for student transportation.
- b. To approve the New Jersey Community Capital cash-flow loan contract effective July 1, 2019 for \$400,000, balance to be paid in fully by June 30, 2020.
- c. To approve White-Harris to install fiber in the school, not to exceed \$15,000.
- d. ~~To approve the School Business Office contract, effective July 1, 2019 through June 30, 2020, for \$9,785/month plus \$200/month reimbursable expenses. – TABLED~~
- e. To approve the PAC Community Barbecue, August 24, 2019, not to exceed \$7,500.
- f. To approve the Bridget R. Masters-Littleton MA, LDT/C contract for FY20, \$70/hour; 3-4 days a week; not to exceed \$20,000.

| Board Member  | Motion          | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|-----------------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  | 1 <sup>st</sup> | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele | 2 <sup>nd</sup> | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |

**3. Building & Grounds**

- a. To approve the service contract with i.e.Comfort for HVAC, effective July 1, 2019, not to exceed \$3,800.
- b. To approve a new building access policy.

| Board Member  | Motion          | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|-----------------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  | 1 <sup>st</sup> | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele | 2 <sup>nd</sup> | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |

**4. Policy & Compliance**

- a. To approve the 2019-2020 School Calendar for PAC.
- b. To approve the NJSBA Principle Academy Charter Policy Manual Changes.
- c. To approve the MOU with Education & Law Enforcement Officials.
- d. To approve the Extended School Year (ESY) Schedule for 2019-2020.
- e. To approve the FY18 CAFR Certificate of Implementation.
- f. The Board of Trustees hereby authorizes the submission of the Comprehensive Equity Plan for School Years 2019-20 through 2021-22 to the Atlantic County Office of Education.

| Board Member  | Motion          | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|-----------------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  | 1 <sup>st</sup> | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele | 2 <sup>nd</sup> | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |

**5. Curriculum / Student Services**

- a. To approve Title I Needs Assessment.
- b. To approve the following Field Trips/Activities:

| Location         | Grade                         | Time               | Date          | Cost, NTE |
|------------------|-------------------------------|--------------------|---------------|-----------|
| Cape May Zoo     | Grade K, 1, & 2               | 8 a.m. - 3 p.m.    | June 14, 2019 | \$ 2000   |
| Steel Pier       | Grade 5 & 6                   | 8 a.m. - 3 p.m.    | June 14, 2019 | \$ 2000   |
| Birch Grove Park | Special Ed Dept.              | 8:45 a.m. – 2 p.m. | June 18, 2019 | \$ 2000   |
| Story Book Land  | Special Ed Dept.              | 8:45 a.m. – 2 p.m. | June 20, 2019 | \$ 2000   |
| Soldier Home     | 6 <sup>th</sup> Gr Graduation | 10 a.m. – 12 p.m.  | June 19, 2019 | \$ 2000   |
| Soldier Home     | 6 <sup>th</sup> Gr Dance      | 5 p.m. – 7 p.m.    | June 19, 2019 | \$ 2000   |

- c. To approve the Summer School Program, effective July 8<sup>th</sup> to August 1<sup>st</sup>; 8:00 a.m. to Noon; not to exceed \$30,720 in staffing
  - (1) ESY Coordinator, max \$2,560; (9) ESY Teachers, max \$20,160; (4) ESY Paraprofessionals, max \$6,400; (1) ESY Security Guard, max \$1,600

| Board Member  | Motion          | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|-----------------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  | 2 <sup>nd</sup> | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele | 1 <sup>st</sup> | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |

**6. Personnel**

- a. To approve vacation pay for termed employee Steven Zacharoff, 15 days of vacation, totaling \$4,038.46.
- b. To approve the severance of Ms. Carol Spina, paid in full till August 31, 2019 including all benefits.
- c. To ratify/approve the following stipends:

| Name              | Stipend  | Disposition/Action Taken    | Effective         |
|-------------------|----------|-----------------------------|-------------------|
| Baccari, Rita     | \$3,500  | Title 1                     | June 10, 2019     |
| Harper, Steve     | \$1,500  | Fall Football Coach FY18/19 | June 10, 2019     |
| Deshields, Bryant | \$1,500  | Fall Football Coach FY18/19 | June 10, 2019     |
| Clark, Carissa    | \$2,000  | Lesson Planning FY18/19     | June 10, 2019     |
| Harper, Steve     | \$ 1,500 | Fall Football Coach FY19/20 | September 1, 2019 |
| Deshields, Bryant | \$ 1,500 | Fall Football Coach FY19/20 | September 1, 2019 |

- d. To approve/ratify the following staff hourly rates for instructional services:

| Employee          | Subject               | Rate      | Effective Date |
|-------------------|-----------------------|-----------|----------------|
| Becker-Russo,     | Homebound Instruction | \$35 p/h  | May 20, 2019   |
| Callaway, Jakerah | Substitute Teacher    | \$150/day | May 14, 2019   |
| Adams, Tariq      | Substitute Teacher    | \$150/day | May 15, 2019   |

- e. To accept the following resignations:

| Name              | Disposition/Action Taken | Effective     |
|-------------------|--------------------------|---------------|
| Zacharoff, Steven | Resignation              | May 16, 2019  |
| Spina, Carol      | Resignation              | May 13, 2019  |
| Goglas, Susan     | Resignation              | June 30, 2019 |
| Scriven, Jamel    | Resignation              | June 30, 2019 |

- f. To approve the following Summer School Program Staff: 16 hrs/week, not to exceed 64 hours/employee & pending student enrollment

| Employee              | Position             | Rate    | Effective Date                 |
|-----------------------|----------------------|---------|--------------------------------|
| Hopkins, LaTajah      | ESY Coordinator      | \$40/hr | Effective July 8, NTE 64 Hours |
| Jones, Arminta        | ESY Teacher          | \$35/hr | Effective July 8, NTE 64 Hours |
| Baccari, Rita         | ESY Teacher          | \$35/hr | Effective July 8, NTE 64 Hours |
| Thompson, Aleyce      | ESY Teacher          | \$35/hr | Effective July 8, NTE 64 Hours |
| Willie Hunter         | ESY Teacher          | \$35/hr | Effective July 8, NTE 64 Hours |
| Ricciardi, Ashley     | ESY Teacher          | \$35/hr | Effective July 8, NTE 64 Hours |
| Clark, Carissa        | ESY Teacher          | \$35/hr | Effective July 8, NTE 64 Hours |
| Bethel, Jeanine       | ESY Teacher          | \$35/hr | Effective July 8, NTE 64 Hours |
| Becker-Russo, Dorothy | ESY Teacher          | \$35/hr | Effective July 8, NTE 64 Hours |
| Rodriguez, Deborah    | ESY Teacher          | \$35/hr | Effective July 8, NTE 64 Hours |
| Frazier, Sharnice     | ESY Paraprofessional | \$25/hr | Effective July 8, NTE 64 Hours |
| Knox, Amber           | ESY Paraprofessional | \$25/hr | Effective July 8, NTE 64 Hours |
| Fisher, Kathleen      | ESY Paraprofessional | \$25/hr | Effective July 8, NTE 64 Hours |
| Armour, Erica         | ESY Paraprofessional | \$25/hr | Effective July 8, NTE 64 Hours |
| Simmons, Hollie       | ESY Security         | \$25/hr | Effective July 8, NTE 64 Hours |

- g. To approve the following new hires for FY20:

| Name                  | Position               | Salary   | 10/12 | Effective       |
|-----------------------|------------------------|----------|-------|-----------------|
| Gardner, Chereese     | Teacher                | TBD      | 10    | August 19, 2019 |
| Wollman, Jake         | Teacher                | TBD      | 10    | August 19, 2019 |
| McClure, Alexandra    | Teacher                | TBD      | 10    | August 19, 2019 |
| Garbarvage, Christine | Teacher                | TBD      | 10    | August 19, 2019 |
| Murray, Shari Kay     | Teacher                | TBD      | 10    | August 19, 2019 |
| Dionne, James         | Technology Team Leader | \$78,000 | 12    | July 1, 2019    |
| Gardner, Chereese     | Teacher                | TBD      | 10    | August 19, 2019 |

h. To approve the contractual changes for FY20:

| Name            | Current Position | Current Rate | Requested Position                    | Requested Salary | Effective    |
|-----------------|------------------|--------------|---------------------------------------|------------------|--------------|
| Cores, Alvaro   | Interim          | \$100,000    | Chief School Administrator – 12 month | \$129,900        | July 1, 2019 |
| Espinosa, Paula | Receptionist     | \$35,000     | School Ambassador – 12 month          | \$40,000         | July 1, 2019 |

i. To approve the elimination of the following positions for FY20:

- Dean of Instruction – Curriculum & Instruction
- Dean of Students
- IT Manager

j. To approve the Curriculum Task Force:

- Dates: July 8-August 8
- Days: Monday-Thursday
- Times: TBA, 16 hrs per week, 5 weeks, not exceeding 40 hrs per employee.
- Purpose: 1) Creating benchmark assessments in math, ELA, social studies, and science grades K-6. 2) Adjusting district curriculum to reflect new programs and/or supplements to math, ELA, social studies, and science grades K-6.
- Rate: \$35/hr teachers
  1. Rita Baccari
  2. Jeanine Bethel
  3. Arminta Jones
  4. Amanda Hagen
  5. Christian Rickards
  6. Deborah Rodriguez
  7. LaTajah Hopkins
  8. Shari Murray
  9. Deborah Scott
  10. Emily Oglesby
  11. Kristy Rodriguez

b. To approve the stipend balance for Mr. Marty Small in the amount of \$3000 for supervising interscholastic sporting events for 2018-2019 school year.

| Board Member  | Motion          | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|-----------------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  | 1 <sup>st</sup> | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele | 2 <sup>nd</sup> | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |

**XV. Executive Session (if necessary) – 4:59 pm**

| Board Member  | Motion          | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|-----------------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  | 1 <sup>st</sup> | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele | 2 <sup>nd</sup> | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |

Motion to adjourn to closed session to discuss SBOoffice contract.

**XVI. Adjourn Executive Session – 5:26 pm**

| Board Member  | Motion          | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|-----------------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  | 1 <sup>st</sup> | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele | 2 <sup>nd</sup> | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |

**XVII. Old/New Business**

1. To approve a 3&4<sup>th</sup> grade class trip on June 20<sup>th</sup> to the movies in North Field at cost not \$2000.



2. To approve the School Business Office contract, effective July 1, 2019 through June 30, 2020, for \$9,785/month plus \$200/month reimbursable expenses.

| Board Member  | Motion          | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|-----------------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  | 2 <sup>nd</sup> | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele | 1 <sup>st</sup> | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |

**XVIII. Adjournment – 5:34 pm**

| Board Member  | Motion          | Yes | No | Abstain | Absent | Board Member        | Motion | Yes | No | Abstain | Absent |
|---------------|-----------------|-----|----|---------|--------|---------------------|--------|-----|----|---------|--------|
| Dirk DaCosta  | 1 <sup>st</sup> | X   |    |         |        | Gary Hill           |        |     |    |         | X      |
| Jeanne Eisele | 2 <sup>nd</sup> | X   |    |         |        | Dr. Albert Monillas |        | X   |    |         |        |