

**PRINCIPLE ACADEMY CHARTER**  
**MINUTES FOR BOARD OF TRUSTEES REGULAR MEETING**  
 Friday, March 15, 2019, Public Session – 4:30 PM  
 6718 Black Horse Pike, Egg Harbor Township, NJ 08234  
 FORMAL ACTION WILL OR MAY BE TAKEN

**I. Open Public Meeting Statement – 4:34 pm**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Principle Academy Charter Board of Trustees has caused notice of this meeting to be given by having the date; time and place advertised in The Press of Atlantic City and Daily Journal.

**II. Salute to Flag**

**III. Roll Call**

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta		X				Dr. Darryl G. Greer					X
Jeanne Eisele (eye-sell)		X				Gary Hill		X			

**Others Present:** Michael Falkowski, Board Secretary

**IV. Board Business**

To accept the resignation of Dr. Jennifer Barr from the Board of Trustees effective March 14, 2019.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta		X				Dr. Darryl G. Greer					X
Jeanne Eisele	2 <sup>nd</sup>	X				Gary Hill	1 <sup>st</sup>	X			

**V. Approve Agenda**

Motion to approve the agenda for the **March 15, 2019** regular meeting of the Board of Trustees.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta	1sr	X				Dr. Darryl G. Greer					X
Jeanne Eisele		X				Gary Hill	2 <sup>nd</sup>	X			

**VI. Acceptance of Meeting Minutes**

Motion to approve the minutes from the **February 15, 2019** meeting of the Board of Trustees.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta	2 <sup>nd</sup>	X				Dr. Darryl G. Greer					X
Jeanne Eisele	1 <sup>st</sup>	X				Gary Hill				X	

**VII. Public Comment**

This meeting will now be open to the public for comments on specific Agenda Items only. Please state your name and address. Comments must be limited to three minutes per person.

Speaker 1 – Commented on the late layoffs so late in the year. Stated we are paying off a management company but laying off staff. Stated that the parents were never notified of the new management company or change in Board Members.

Stephanie (parent, spoke twice) - Stated that this was the first meeting that. Commented about new management company taking 13% of all revenues, more than SABIS. Wanted to know what this management company was going to provide.

Speaker 3 (parent) – Commented about why security is at the school and commented about the switch of the Boards and new management company. Couldn't understand how a new Board could make such a quick decision on hiring a new management company.

Speaker (4) Mrs. Hammock – Parent since the inception of the school. Said there have been so many changes since the inception of the school. Commented that she has no faith in Charter Schools. Stated that if there are no children here there will be no school, and parents could pull students out.

Speaker (5) Staff – Meagan Thornton (Teacher) – Commented on her experience at the school and the students. Realizes she understands the Last 1 in and First 1 Out. Stated she is a qualified teacher and there are other staff members that may remain that are not qualified teachers.

Speaker (6) Rachael Essex (Teacher) – Commented on her experience as a teacher, commented on her classroom of 5 and 6 year old students and feels the Board is doing a great disservice to her class and the school.

Speaker (7) – Erwin (parent) – Commented positively about the staff and commented about the positive performance of Ms. Essex.

Speaker (8) – Parent – Commented that her child came home today very upset about what was going on at the school. Wanted answers where the children were going to go after staff is let go.

Speaker (9) – Ms. Stowten, teacher – Had the new Polymath contract in front of her and stated that the contract stated the NJ DOE required a new management company. The letter from the DOE does not state this.

Speaker (10) – Carley Snack, teacher – Commented about her move to a part-time employee, commented that she felt it was un

Speaker (11), parent – Commented that the Board meetings operate as a place of fear. Spoke a 2<sup>nd</sup> time.

Speaker 12 (Susan Smith) – Commented on a very disturbing video.

Speaker 13 – Jay Middleton, 19 years – Commented positively on her experience as a Charter School.

Speaker 14 – Ms. Cash – Hate to be in a position that all the teachers and families are in, felt that there are a lot of people making a lot compared to the teachers.

**VIII. School Director's Report & Academic Update** – Report was issued to the Board

**IX. Management Company Report (Polymath)** – Report was issued to the Board

1. Discuss the length of School day.
2. To add additional events to the school calendar.
3. NJCSA Conference – October \_\_, 2019; NJSBA Conference – October 21-24, 2019

**X. Committee Reports - NONE**

**XI. Adjourn Public Meeting and Open Executive Session (if necessary) - NONE**

**XII. Adjourn Executive Session and Open Public Session - NONE**

**XIII. Regular Motion for Approval**

1. **Finance**

- a. **Board Secretary's Report and Bank Reconciliation Report:** To approve the Board Secretary's Report and Bank Reconciliation Report for **February 2019**, as per the attached. Pursuant to N.J.A.C. 6A:23-2.11(a), the Principle Academy Charter Board of Trustees acknowledges receipt of the secretary's certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its

knowledge, as of **February 2019**, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the school's financial obligations for the remainder of the fiscal year. Approve Board Secretary Report ending **February 2019**.

- b. **Bills List:** To approve bills list from **February 9, 2019 to March 15, 2019**.
- c. To accept the **2017-2018 CAFR** (Comprehensive Annual Financial Report) and **AMR** (Auditor's Management Report).
- d. To approve the **2017-2018 CAFR Corrective Action Plan**.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta	2 <sup>nd</sup>	X				Dr. Darryl G. Greer					X
Jeanne Eisele	1 <sup>st</sup>	X				Gary Hill		X			

## 2. Contracts/Engagements/Conferences

- a. To approve the IT contract for Wayne Snyder (dba **Delaware Valley Information System**) Up to 100 hours at \$50/hr; not to exceed \$5000 to commence from March 18, 2019 to June 30, 2019.
- b. To approve contracting with an E-Rate consultant not to exceed 6% of E-Rate funds or \$3,000 (whichever is greater).

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta		X				Dr. Darryl G. Greer					X
Jeanne Eisele	1 <sup>st</sup>	X				Gary Hill	2 <sup>nd</sup>	X			

## 3. Building & Grounds

- a. To approve the issuance of an **RFP for Building Maintenance** for the balance of the 2018-2019 school year and for the 2019-2020 school year.
- b. To approve the issuance of an **RFP for IT support services** for the balance of the 2018-2019 school year and the 2019-2020 school year.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta	1 <sup>st</sup>	X				Dr. Darryl G. Greer					X
Jeanne Eisele	2 <sup>nd</sup>	X				Gary Hill		X			

## 4. Curriculum / Student Services

- a. To approve the following staff hourly rates with a total budget not to exceed \$8,000, for a **PARCC Prep Academy** for students who are approaching proficiency. Services to commence March 18, 2019.

Employee	Subject	Rate	Employee	Subject	Rate
Cronick	ELA	\$35 p/h	Rodriguez, M	Math	\$35 p/h
Spaulding, B	ELA	\$35 p/h	Scott, D	Math	\$35 p/h
Johnson	ELA	\$35 p/h	Clark, C	Math	\$35 p/h
Bethel, J	ELA	\$35 p/h	Jones, A	Math	\$35 p/h
Marcelin, E	ELA	\$35 p/h	Thompson, A	Math	\$35 p/h
Ricciardi, A	ELA	\$35 p/h	Rodriguez, D	Math	\$35 p/h
Fitzsimmons, P	ELA	\$35 p/h	Baccari, R	Math	\$35 p/h
Freelon, G	ELA	\$35 p/h	Rodriguez, K	Math	\$35 p/h

- b. To approve use of **Title I Reallocation funds** of \$10,368 for the purchase of Chromebooks and carts.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta		X				Dr. Darryl G. Greer					X
Jeanne Eisele	1 <sup>st</sup>	X				Gary Hill	2 <sup>nd</sup>	X			

**XIV. Adjourn Public Meeting and Open Executive Session – 5:24 pm**

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta	1 <sup>st</sup>	X				Dr. Darryl G. Greer					X
Jeanne Eisele	2 <sup>nd</sup>	X				Gary Hill	2 <sup>nd</sup>	X			

The Board adjourns to discuss personnel matters and attorney – client privilege regarding litigation.

**XV. Adjourn Executive Session and Open Public Session – 6:30 pm**

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta	1 <sup>st</sup>	X				Dr. Darryl G. Greer					X
Jeanne Eisele	2 <sup>nd</sup>	X				Gary Hill	2 <sup>nd</sup>	X			

**5. Personnel**

- a. To approve the following terminations:

Name	Position	Current Salary	Disposition/Action Taken	Effective
Gardner, Cherese	Teacher	46,000.00	Termination	March 15, 2019
Essex, Rachael	Teacher	52,000.00	Termination	March 15, 2019
Snowten, Sylvetta	Teacher	50,000.00	Termination	March 15, 2019
Thornton, Meagan	Teacher	49,000.00	Termination	March 15, 2019
DeBerry, Shara	Paraprofessional	30,000.00	Termination	March 15, 2019
Domingo, Lauren	Paraprofessional	30,000.00	Termination	March 15, 2019
Eason, John	Custodian, Outreach	31,000.00	Termination	March 15, 2019
Fernandez, Evelyn	Office Assistant	35,000.00	Termination	March 15, 2019
Lassiter, Aneesah	Student Record Clerk	37,000.00	Termination	March 15, 2019
Barrios-Espinosa, Paula	Outreach	\$18 per hour	Termination	March 15, 2019
Harris, Tywan	Outreach	\$18 per hour	Termination	March 15, 2019
Martin, Takenya	Outreach	\$18 per hour	Termination	March 15, 2019

- b. To approve a reduction in time and wages for the following positions:

Name	Position	Current Salary	Disposition/Action Taken	Effective
Cicchini, Paul	Direct of Specialized Services	94,000.00	Reduce current salary & position to part-time at a 50% rate	March 15, 2019
Riveros, Hugo	Spanish Teacher	47,000.00	Reduce current salary & position to part-time at a 50% rate	March 15, 2019
Snack, Carley	Art Teacher	50,000.00	Reduce current salary & position to part-time at a 50% rate	March 15, 2019
Goglas, Susan	LDTIC	\$150 per day	Reduce current daily rate to hourly; Cannot to exceed 15 hours per week @ \$50 p/h from March 18, 2019 to June 30, 2019	March 18, 2019

c. To accept the following resignation:

Name	Position	Current Salary	Disposition/Action Taken	Effective
Silver, Kenneth	School Leader	125,000.00	Resignation	March 1, 2019

d. To approve the following new hire:

Name	Position	Current Salary	Disposition/Action Taken	Effective
Dimino, Christine	Substitute Teacher P/T	\$150 per day	New Hire	January 14, 2019

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta	1 <sup>st</sup>	X				Dr. Darryl G. Greer					X
Jeanne Eisele	2 <sup>nd</sup>	X				Gary Hill		X			

**XVI. Public Comment - NONE**

This meeting will now be open to the public for comments on non-Agenda Items. Please state your name and address. Comments must be limited to three minutes per person.

**XVII. Executive Session - NONE**

**XVIII. Old/New Business – NONE**

**XIX. Adjournment – 6:37 pm**

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Dirk DaCosta	2 <sup>nd</sup>	X				Dr. Darryl G. Greer					X
Jeanne Eisele		X				Gary Hill	1 <sup>st</sup>	X			