

**INTERNATIONAL ACADEMY OF ATLANTIC CITY
MINUTES FOR BOARD OF TRUSTEES MEETING**
Wednesday, August 9, 2017, Public Session – 6:30 PM
25 Blackhorse Pike, Pleasantville, NJ 08232
FORMAL ACTION WILL OR MAY BE TAKEN

- I. **Call to Order – 6:33 pm**
- II. **Open Public Meeting Statement**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the International Academy of Atlantic City Board of Trustees has caused notice of this meeting to be given by having the date; time and place advertised in Press of Atlantic City.

- III. **Salute to Flag**
- IV. **Roll Call**

Board Member	Present	Absent	Board Member	Present	Absent
Ed Blake	X		Cydnee Phoenix		X
Rolanda Brewer	X		Stacey Zacharoff	X	
Peter Caporilli	X				

Others Present: Dr. Natakie Chestnut, School Director, Dr. Brian Falkowski, SBA/Board Secretary

- V. **Approve Agenda**

Motion to approve the agenda for the **August 9, 2017** regular meeting of the Board of Trustees.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake		X				Cydnee Phoenix					X
Rolanda Brewer		X				Stacey Zacharoff	2 nd	X			
Peter Caporilli	1 st	X									

- VI. **Board Business**

Motion to approve the revised Board By-Laws effective immediately.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake	1 st	X				Cydnee Phoenix					X
Rolanda Brewer		X				Stacey Zacharoff		X			
Peter Caporilli	2 nd	X									

- VII. **Acceptance of Meeting Minutes**

Motion to accept the minutes from the **June 14, 2017** meetings of the Board of Trustees.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake		X				Cydnee Phoenix					X
Rolanda Brewer				X		Stacey Zacharoff	2 nd	X			
Peter Caporilli	1 st	X									

VIII. School Director's Report & Academic Update

Dr. Chestnut presented her report.

IX. Comments from SABIS Representatives - NONE

X. Committee Reports – NONE

XI. Public Comment

This meeting will now be open to the public for comments on specific Agenda Items only. Please state your name and address. Comments must be limited to three minutes per person.

Ms. Rondavet Jones – Asked why she is being terminated while she is on FMLA? States that she was diagnosed with cancer. Would like to understand the reason. Stated that she has given her all to the school and Dr. Chestnut. Stated she felt she had to stand up for herself and her workload, and if this lead to her termination, she insinuated the was not fair.

The Board discussed the abolishment of Ms. Jones HR Coordinator position. The Board discussed offering Ms. Jones a severance package with a release.

Motion to Adjourn to Executive Session – 7:08 pm

RESOLVED, that the International Academy of Atlantic City shall meet in Executive Session for the purpose of discussing: Personnel, Student Matters, and Legal Matters. FURTHER RESOLVED, that the discussion of such subject matter in Executive Session will be disclosed to the public when the matters have been resolved, unless such is otherwise prohibited by law.

1st Stacey Zacharoff, 2nd Peter Caporilli, all were in favor

Topics:

- Possible litigation matter.

Motion to Adjourn to Executive Session – 7:27 pm

1st Stacey Zacharoff, 2nd Peter Caporilli, all were in favor

XII. Motions for Approval

1. Finance

- a. Board Secretary's Report and Bank Reconciliation Report: To approve the Board Secretary's Report and Bank Reconciliation Report for June 2017, as per the attached. Pursuant to N.J.A.C. 6A:23-2.11(a), the International Academy of Atlantic City Board of Trustees acknowledges receipt of the secretary's certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of June 2017, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the school's financial obligations for the remainder of the fiscal year. Approve Board Secretary Report ending June 2017.
- b. Bills List: To approve bills list from June 15 through August 9, 2017.
- c. To approve the Cooperative Pricing System Resolution & Agreement with the Educational Services Commission of NJ.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake		X				Cydnee Phoenix					X
Rolanda Brewer		X				Stacey Zacharoff	2 nd	X			
Peter Caporilli	1 st	X									

2. Buildings & Grounds

3. Personnel

- a. To approve Teacher and CSA Evaluation tool for the 2017/2018 school year.
- b. To approve Teacher Evaluation Timeline for the 2017/2018 school year.
- c. To approve the District Mentoring program for the 2017/2018 school year.
- d. To approve a staff meeting and special event once per term, with staff meetings to be held on the 1st Wednesday of month from 4:14-5:15pm.
- e. To approve the use of staffing agencies and specialized service agencies to provide staffing services for the 2017/2018 school year.
- f. To abolish the Human Resources Coordinator position effective August 9, 2017.
- g. To approve the Human Resources Generalist job description.
- h. To approve the creation of the Human Resources Generalist position.
 - i. To approve hiring a TEMPORARY Human Resources Generalist from a staffing agency.
 - j. To approve the termination of Rondavet Jones effective August 15, 2017.
- k. To approve \$25 payment per transfer card brought in effective August 1, 2017 to outreach team.
- l. To approve the staff, positions & salaries for the 2017/2018 school year:

Staff Name	Position	Merit Increase	Adjustment	Salary
Amanda Hagen	KG Teacher	\$ 1,500.00	N/A	\$ 49,500.00
Tara DeFrancisco	KG Teacher	\$ 1,300.00	N/A	\$ 45,300.00
Shina Howelton-Tiller	KG Teacher	NEW HIRE	N/A	\$ 46,000.00
Susan Loo	KG Para	\$ 1,250.00	N/A	\$ 29,250.00
Hugo Riveros	KG Para	\$ 1,100.00	N/A	\$ 27,100.00
Hugo Riveros	Long Term Sub – Teacher Spanish Culture	N/A	N/A	\$45,000.00
Morgan Silverman	KG Para	NEW HIRE	N/A	\$ 25,000.00
Lisa DiGiovanni	1 st Grade Teacher	New Hire	N/A	\$ 50,000.00
Suzanne Abbott	1 st Grade Teacher	\$ 1,700.00	N/A	\$ 47,200.00
Christopher Smith VACANT	1 st Grade Teacher	We would like to Rescind position (unresponsive)	N/A	
Lauren Cournoyer	2 nd Grade Teacher	NEW HIRE	N/A	\$ 45,000.00
Michael Best	2 nd Grade Teacher	NEW HIRE	N/A	\$ 47,000.00
Emily Oglesby	2 nd Grade Teacher	\$ 1,700.00	N/A	\$ 48,700.00
Barbara Spaulding	3 rd Grade Teacher	\$ 2,000.00	N/A	\$ 58,000.00
Kristy Rodriguez	3 rd Grade Teacher	N/A	N/A	\$ 48,000.00
Madelyn Rodriguez	4 th Grade Teacher	\$ 1,500.00	N/A	\$ 48,500.00
Johnathan Makos	4 th Grade Teacher	NEW HIRE	N/A	\$ 50,000.00
Aleyce Thomson	5 th Grade Teacher	\$ 2,000.00	N/A	\$ 52,000.00
Michelle Hayes	5th Grade Teacher	\$ 2,000.00	N/A	\$ 54,000.00
Jessica Voss	Sped Teacher	\$ 1,500.00	N/A	\$ 50,000.00
Ingrid Manderson	Sped Teacher	NEW HIRE	N/A	\$ 50,000.00
VACANT	Sped Teacher	NEW HIRE	N/A	
Elveda Marcelin	Sped Para	\$ 1,300.00	N/A	\$ 30,140.00
Marlene Crump	Sped Para	NEW HIRE	N/A	\$ 29,000.00
VACANT	Sped Para	N/A	N/A	

Carrie Torres	ELL Teacher	N/A	N/A	
William Maxwell	Music Teacher	NEW HIRE	N/A	\$ 50,000.00
VACANT	Spanish Culture Teacher		N/A	
Debra Scott	Computer Teacher	\$ 1,600.00	N/A	\$ 46,600.00
Arminta Jones	Intensive Teacher/Coach	\$ 650.00	N/A	\$ 55,000.00
Shara Deberry	Intensive Para	NEW HIRE	N/A	\$ 26,000.00
Naomie Johnson	School Social Worker	\$ 2,000.00	\$ 3,000.00	\$ 57,000.00
Amanda Carty	School Nurse	\$2,000.00	\$ 3,000.00	\$ 50,000.00
Amy Cooper	Data Entry Clerk	\$ 1,000.00	N/A	\$ 33,000.00
VACANT	AQC		\$ 15,000	\$85,000.00
Jernee Mann	Special Education Director	\$ 2,000.00	\$ 3,000.00	\$70,000.00
Monica Washington	SMC	New position (promotion from Sped Teacher)	N/A	\$58,000
Kelsey Bracco	DSMC	\$ 500.00	N/A	\$ 40,500.00
Jamal Waitman	SMA	Lateral (previous custodian)	N/A	\$ 26,000
Hollie Simmons	SMA	NEW HIRE	N/A	\$ 28,000.00
LaTajah Hopkins	SLC	New position (Promotion) from ELA Intensive Teacher	N/A	\$ 60,000.00
Paula Espinosa-Barrrios	School Receptionist	\$ 1,200.00	N/A	\$ 32,700.00
Takenya Martin	Office Manager	\$ 1,500.00	N/A	\$ 39,500.00
VACANT	HR Generalist		N/A	
Aneesha Lassiter	Student Records Clerk	Started in June, 2017	NA	\$ 35,000.00
Angela Gibney	Conf. Admin Assistant	Started in Aug, 2017	N/A	\$ 45,000.00
Tywan Harris	Maintenance Supervisor	\$ 1,500.00	N/A	\$ 35,500.00
Latisha Smith	Custodian	\$ 800.00	N/A	\$ 25,800.00
John Eason	Custodian	NEW HIRE	N/A	\$ 26,000.00
Kelly Snyder	Food Service Manager	\$ 1,360.00	N/A	\$ 31,860.00
Silka Gillard	Lunch Server	\$ 300.00	N/A	\$ 9,800.00
Veda Hare	Lunch/Recess Aid	\$ 300.00	N/A	\$ 7,500.00
Juana Victoria	Lunch/Recess Aid	\$ 300.00	N/A	\$ 7,500.00
Carmen Perez-Gonzalez	Lunch/Recess Aid	\$ 200.00	N/A	\$ 7,400.00

m. To authorized the school attorney to negotiate a severance package for R.J.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake	1 st	X				Cydnee Phoenix					X
Rolanda Brewer		X				Stacey Zacharoff		X			
Peter Caporilli	2 nd	X									

1. Curriculum/Special Education

2. Policy/Governance

3. Miscellaneous

- a. To approve the week of respect from 10/2 to 10/5/2017.
- b. To approve the week of school violence from 10/16 to 10/20/2017.
- c. To approve the Red Ribbon week form 10/23 to 10/31/2017.
- d. To approve the before and after care programs for the 2017/2018 school year with before care starting at 7:30 am, after care from 4:00 - 6:00 pm, with a cost of \$50.00 a week per student.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake	2 nd	X				Cydnee Phoenix					X
Rolanda Brewer		X				Stacey Zacharoff		X			
Peter Caporilli	1 st	X									

II. Executive Session (if necessary)

RESOLVED, that the International Academy of Atlantic City shall meet in Executive Session for the purpose of discussing: Personnel, Student Matters, and Legal Matters. FURTHER RESOLVED, that the discussion of such subject matter in Executive Session will be disclosed to the public when the matters have been resolved, unless such is otherwise prohibited by law.

III. Unfinished Business or New Business

Update on new building readiness and move-in. School will move at the end of the week.

XI. Adjournment – 7:38 pm

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake	1 st	X				Cydnee Phoenix					X
Rolanda Brewer		X				Stacey Zacharoff	2 nd	X			
Peter Caporilli		X									