

**INTERNATIONAL ACADEMY OF ATLANTIC CITY  
MINUTES FOR BOARD OF TRUSTEES SPECIAL MEETING**  
Tuesday, July 10, 2018, Public Session – 6:30 PM  
6718 Black Horse Pike, Egg Harbor Township, NJ 08234  
FORMAL ACTION WILL OR MAY BE TAKEN

**I. Open Public Meeting Statement – 6:30 PM**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the International Academy of Atlantic City Board of Trustees has caused notice of this meeting to be given by having the date; time and place advertised in The Press of Atlantic City and Daily Journal.

**II. Salute to Flag**

**III. Roll Call**

Board Member	Present	Absent	Board Member	Present	Absent
Rolanda Brewer	X		Stacey Zacharoff		X
Ed Blake	X		Peter Caporilli	X	

**Others Present:** Michael Falkowski, Board Secretary  
Kelli Prinz, Board Attorney

**IV. Approve Agenda**

Motion to approve the agenda for the **July 10, 2018** special meeting of the Board of Trustees.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer	1 <sup>ST</sup>	X				Peter Caporilli		X			
Ed Blake	2 <sup>ND</sup>	X				Stacey Zacharoff					X

**V. Executive Session – 6:32 PM**

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer	2 <sup>ND</sup>	X				Peter Caporilli		X			
Ed Blake	1 <sup>ST</sup>	X				Stacey Zacharoff					X

RESOLVED, that the International Academy of Atlantic City shall meet in Executive Session for the purpose of discussing: Personnel, Student Matters, and Legal Matters. FURTHER RESOLVED, that the discussion of such subject matter in Executive Session will be disclosed to the public when the matters have been resolved, unless such is otherwise prohibited by law.

Topics:

- Tort Claim filed with St. Peters – Mr. Russell Banks was brought into the meeting for the discussion and dismissed from closed session after the discussion.
- Litigation with SABIS/Springfield Education Management LLC
- Litigation with Highmark
- Litigation with N.C.
- Personnel Matters

**VI. Motion to Adjourn Executive Session and Open Public Session – 7:14 pm**

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer	2 <sup>nd</sup>					Peter Caporilli					
Ed Blake	1 <sup>st</sup>					Stacey Zacharoff					

**VII. Public Comment**

This meeting will now be open to the public for comments on specific Agenda Items only. Please state your name and address. Comments must be limited to three minutes per person.

Zandrina Atherley – Stated that she was original working with the school through SABIS, and then as a direct employee of the school. Ms. Atherley described to the Board how she was hired, and stated she was maintaining 2 homes because she moved. Ms. Atherley discussed that she was told she no longer had a position, and that she was offered a severance agreement. Ms. Atherley asked the Board to reconsider the terms of the agreement.

Sanu Dev (with the Law Firm of Capehart Scatchard, representing SABIS) – Wanted recorded for the record that she requested the backup to tonight’s agenda and said they were not available. Ms. Dev commented that she felt backup should be available to the public. Ms. Dev also commented about prior requests from her firm and a recent OPRA request.

**VIII. Acceptance of Meeting Minutes**

Motion to accept the minutes from the **June 29, 2018** meeting of the Board of Trustees.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer	2 <sup>nd</sup>	X				Peter Caporilli		X			
Ed Blake	1 <sup>st</sup>	X				Stacey Zacharoff					X

**IX. Reports**

1. School Director’s Report – Ms. Spina provided her Director’s report to the Board.
  - a. Egress Policy Discussion
  - b. Playground discussion - Mr. Caporilli discussed the two (2) quotes
  - c. Mural Discussion – Mr. Caporilli talked about the possibility of having a mural painted on the side of the school building
  - d. School Safety – Metal Detector
2. Facility Consultant Report – Mr. Banks informed the Board of the facility maintenance that will be done between summer school and the start of the new school year.

**X. Motions for Approval**

1. **Finance**
  - a. Bills List: To approve bills list from June 30, 2018 through July 10, 2018.
  - b. To approve of a purchase of a front door metal detector and card entry system at a cost not to exceed \$15,000.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer	1 <sup>st</sup>	X				Peter Caporilli		X			
Ed Blake	2 <sup>nd</sup>	X				Stacey Zacharoff					X

**2. Contracts**

- a. To approve **Argyle Interactive** at the \$8500 for website construction and \$750/month maintenance/update for the 2018/2019 school year.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer	2 <sup>nd</sup>	X				Peter Caporilli		X			

Ed Blake	1 <sup>st</sup>	X				Stacey Zacharoff						X
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3. **Buildings & Grounds**

4. **Personnel**

- a. To approve the attached list of 2018-2019 Staff and Salaries and terminations effective July 1, 2018.
- b. To approve the \_\_\_\_\_ of ~~Ms. Zandrina Atherley~~ effective \_\_\_\_\_.
- c. To approve the separation agreement with ~~Ms. Zandrina Atherley~~.
- d. To approve the termination of **Ms. Angela Gibney** effective July 10, 2018.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer	2 <sup>nd</sup>	X				Peter Caporilli	1 <sup>st</sup>	X			
Ed Blake		X				Stacey Zacharoff					X

- b. To approve the resignation of **Ms. Zandrina Atherley** effective June 30, 2018.
- c. To approve the separation agreement with **Ms. Zandrina Atherley, as modified this evening.**

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer		X				Peter Caporilli	1 <sup>st</sup>	X			
Ed Blake	2 <sup>nd</sup>	X				Stacey Zacharoff					X

5. **Curriculum/Special Education**

- a. To approve **American Reading Company** as the school’s curriculum for the 2018/2019 school year at the following cost:
  - Materials - \$206,040
  - Professional Development - \$27,000
  - Software - \$5,500

Mr. Caporilli commented that he felt the 1<sup>st</sup> year cost was expensive and wanted to be on record that he was not sure what the measure of success would be used to evaluate this curriculum.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer	1 <sup>st</sup>	X				Peter Caporilli		X			
Ed Blake	2 <sup>nd</sup>	X				Stacey Zacharoff					

6. **Policy/Governance**

- a. To approve the name change of the school from International Academy of Atlantic City Charter School to **“Principle Academy Charter School”** effective immediately upon approval by the NJ Department of Education.
- b. **Resolution to Amend Charter**

**WHEREAS**, the “International Academy of Atlantic City Charter School” Board of Trustees has terminated the Education Service Provider Agreement with Springfield Education Management LLC (SABIS);

**WHEREAS**, section 1.9. of the agreement does not permit the Board to use the school name of “International Academy of Atlantic City Charter School”;

**WHEREAS**, the new school name will be advertised to the community through a new website, social media, e-mail blasts, local advertising such as billboards, signage change on the building and all other methods the Board of Trustees sees fit to re-brand the school;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees approves a Charter Amendment be sent to the NJ Department of Education to change the school's name to the **Principle Academy Charter School**.

- c. To approve the schools web address at [www.principleacademycharter.org](http://www.principleacademycharter.org).
- d. To approve the schools email extension as [@principleacademycharter.org](mailto:@principleacademycharter.org).

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer	1 <sup>st</sup>	X				Peter Caporilli		X			
Ed Blake	2 <sup>nd</sup>	X				Stacey Zacharoff					X

**7. Miscellaneous**

- a. To approve the 2018/2019 school year calendar.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer	2 <sup>nd</sup>	X				Peter Caporilli	1 <sup>st</sup>	X			
Ed Blake		X				Stacey Zacharoff					X

**XI. Executive Session (if necessary)**

**XII. Unfinished Business or New Business**

**XIII. Adjournment – 7:51 pm**

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer	2 <sup>nd</sup>	X				Peter Caporilli		X			
Ed Blake	1 <sup>st</sup>	X				Stacey Zacharoff					X