

INTERNATIONAL ACADEMY OF ATLANTIC CITY
MINUTES FOR BOARD OF TRUSTEES SPECIAL MEETING
Monday, April 16, 2018, Public Session – 6:30 PM
6718 Black Horse Pike, Egg Harbor Township, NJ 08234
FORMAL ACTION WILL OR MAY BE TAKEN

I. Call to Order

II. Open Public Meeting Statement

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the International Academy of Atlantic City Board of Trustees has caused notice of this meeting to be given by having the date; time and place advertised in Press of Atlantic City and The Daily Journal.

III. Salute to Flag

IV. Roll Call

Board Member	Present	Absent	Board Member	Present	Absent
Rolanda Brewer	X - phone		Peter Caporilli	X	
Ed Blake	X		Stacey Zacharoff	X	

Others Present: Dr. Natakie Chestnut, School Director; Dr. Brian Falkowski, SBA/Board Secretary, Anna Dosen, Sabis, and Johnathan Emro, Sabis

V. Motion to Adjourn to Executive Session – 6:53 PM

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer		X				Peter Caporilli	2	X			
Ed Blake	1	X				Stacey Zacharoff		X			

Topics:

- Personnel Matters
The CSA explained the complaint by the CSA against SABIS.
- Contract Matters
SABIS presented the opposing side of the complaint from the CSA

The Board deliberated on these two issues.

VI. Motion to Close Executive Session and Open Public Session – 8:32 PM

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer		X				Peter Caporilli	1	X			
Ed Blake		X				Stacey Zacharoff	2	X			

VII. Public Comment

This meeting will now be open to the public for comments on specific Agenda Items only. Please state your name and address. Comments must be limited to three minutes per person.

VIII. Motions for Approval

1. Finance - none
2. Contracts - none
3. Buildings & Grounds - none
4. Personnel

a. To approve the following job descriptions:

- Community Relations & Marketing Manager, subject to a budgetary review and amended to add that the working schedule shall be flexible
- Human Resources Generalist 1, pending further review based on comments provided by the School Leadership

b. To approve the staff, positions & salaries for the 2017/2018 school year:

Name	Job Title	Hire Date	Salary
Hirshland, Tiffany	Human Resources Generalist I	4/30/2018	\$55,000

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer		X				Peter Caporilli		X			
Ed Blake	1	X				Stacey Zacharoff	2	X			

5. Curriculum/Special Education - none

6. Policy/Governance - none

7. Miscellaneous

- a. To accept the SABIS recommendation to approve an administrative paid leave for Natakia Chestnut effective immediately pending the outcome of an independent investigation.
- b. To retain the services of Richard Hale, Esq. to conduct an independent investigation of the claims on both sides not to exceed \$10,000. Also, to authorize Richard Hale, Esq. full and complete access to all files, including personnel and academic up to the limits of the law, as well as access to all staff/personnel as necessary. The Board has some specific requests for information including: exit interviews from departing staff and families, student enrollment records, etc.
- c. To authorize SABIS Inc. to provide a properly credentialed interim school leader to assume the School Director position effective April 17, 2018, pending the outcome of the independent investigation.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer		X				Peter Caporilli	1	X			
Ed Blake	2	X				Stacey Zacharoff		X			

d. To approve Argyle Interactive, not exceeding \$5,000 to begin work with the Board on various PR/Social Media/Mobile brand support.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer		X				Peter Caporilli	1	X			
Ed Blake	2	X				Stacey Zacharoff		X			

XI. Adjournment – 8:52 PM

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer		X				Peter Caporilli		X			
Ed Blake	1	X				Stacey Zacharoff	2	X			