

**INTERNATIONAL ACADEMY OF ATLANTIC CITY  
MINUTES FOR BOARD OF TRUSTEES MEETING**  
Tuesday, February 27, 2018, Public Session – 6:30 PM  
6718 Black Horse Pike, Egg Harbor Township, NJ 08234  
FORMAL ACTION WILL OR MAY BE TAKEN

- I. **Call to Order – 6:40 pm**
- II. **Open Public Meeting Statement**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the International Academy of Atlantic City Board of Trustees has caused notice of this meeting to be given by having the date; time and place advertised in Press of Atlantic City.

- III. **Salute to Flag**
- IV. **Roll Call**

Board Member	Present	Absent	Board Member	Present	Absent
Rolanda Brewer	X, 6:49 pm		Stacey Zacharoff	X	
Peter Caporilli	X				

**Others Present:** Dr. Natakie Chestnut, School Director; Mr. Michael Falkowski, SBA/Board Secretary

- V. **Approve Agenda**

Motion to approve the agenda for the **February 27, 2018** regular meeting of the Board of Trustees.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer					X	Stacey Zacharoff	2 <sup>nd</sup>	X			
Peter Caporilli	1 <sup>st</sup>	X									

- VI. **Board Business**

Motion to appoint Mr. Ed Blake to the Board of Trustees for a three (3) year term starting March 1, 2018 ending February 28, 2021.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer					X	Stacey Zacharoff	2 <sup>nd</sup>	X			
Peter Caporilli	1 <sup>st</sup>	X									

- VII. **Acceptance of Meeting Minutes**

Motion to accept the minutes from the **December 18, 2017** meetings of the Board of Trustees.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer					X	Stacey Zacharoff	1 <sup>st</sup>	X			
Peter Caporilli	2 <sup>nd</sup>	X									

**VIII. School Director’s Report & Academic Update** – Report given by Dr. Chestnut  
**IX. Comments from SABIS Representatives**

Mr. Caporilli informed the Board that SABIS representatives were asked to attend the Board meeting and both Lynn Spampinato and Jose Afonso declined to attend, and there was no other representative they could send.

**X. Committee Reports**  
**XI. Public Comment**

This meeting will now be open to the public for comments on specific Agenda Items only. Please state your name and address. Comments must be limited to three minutes per person.

**XII. Motions for Approval**

**1. Finance1s**

- a. Board Secretary’s Report and Bank Reconciliation Report: To approve the Board Secretary’s Report and Bank Reconciliation Report for December 2017 and January 2018, as per the attached. Pursuant to N.J.A.C. 6A:23-2.11(a), the International Academy of Atlantic City Board of Trustees acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of December 2017 and January 2018, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the school’s financial obligations for the remainder of the fiscal year. Approve Board Secretary Report ending December 2017 and January 2018.
- b. Bills List: To approve bills list from December 19 through February 27, 2018.
- c. SEMI Waiver:

WHEREAS, N.J.A.C. 6A:23A-5.3 provides that a charter school may request a waiver of compliance with respect to the school’s participation in the Special Education Medicaid Initiative (SEMI) Program for the 2018-2019 school year; and

WHEREAS, the International Academy of Atlantic City Charter School Board of Trustees desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid eligible classified students in the 2018-2019 school year, and

NOW THEREFORE BE IT RESOLVED, that the International Academy of Atlantic City Charter School Board of Trustees hereby authorizes the SBA to submit to the Executive County Superintendent of Schools in the County of Atlantic an appropriate waiver of the requirements of N.J.A.C. 6A:23A-5.3 for the 2018-2019 school year.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer					X	Stacey Zacharoff	2 <sup>nd</sup>	X			
Peter Caporilli	1 <sup>st</sup>	X									

**2. Contracts**

- a. To approve a contract with Kaleidoscope (Karin Allen) to provide Speech/Language Therapist services at a rate of \$80.00 per hour, 2 days per week starting 2-14-18.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer	1 <sup>st</sup>	X				Stacey Zacharoff	2 <sup>nd</sup>	X			
Peter Caporilli		X									

**3. Buildings & Grounds – NONE**

**4. Personnel**

- a. To approve the staff, positions & salaries for the 2017/2018 school year:

Name	Job Title	Hire Date	Salary
Ahmad, Said O	Substitute Teacher	1/16/2018	\$125 per day
Buehler, Robin M	Substitute Teacher	2/6/2018	\$125 per day
Clark, Carissa M	Classroom Paraprofessional	1/26/2018	\$28,000
Domingo, Lauren A	Classroom Paraprofessional	12/22/2017	\$28,000
Ferrara, Frank O	Teacher	1/26/2018	\$50,000
Frazier, Sharnice	Classroom Paraprofessional	2/20/2018	\$29,000
Reynolds, Silva	Substitute Teacher	12/21/2017	increased from \$100 to \$150 per day
Goglas, Susan	LDTC	TBD	\$50.00/hour
Rex, Jaimee	Substitute Teacher	TBD	\$125 per day
Robertson, Eleonora	Substitute Teacher	TDB	\$150 per day
Jamel Scriven	1st Grade Teacher	03/01/2018	

- b. To approve the following position changes:

Name	Title	Salary
Shara DeBerry	Student Management Assistant	no change

- c. To approve the following hourly or stipend rates:

Name	Rate	Effective
<b>Before/After Care</b>		
Barbara Spaulding	\$20.00/hour	effective 2-1-18
<b>Detention Duty</b>		
Holly Simmons	\$13.40 per session not to exceed \$26.79 per week	effective 1-16-18
<b>Interim Substitutes</b>		
Marlene Crump	\$1904.76 per pay ( <i>base 1380.95 + 523.81 stipend</i> )	for the period of 1-9-18 to 2-13-18
Carissa Clark	\$1904.76 per pay ( <i>base 1333.33 + 571.43 stipend</i> )	starting 2-14-18 until position filled
Brenda Herbert	\$36.35/hour substitute social worker	effective 2-26-18

- d. To approve/accept the following terminations/resignations:

Name	Job Title	Term Date
Gechtberg, Rebecca L	053 - Substitute Teacher	1/10/2018
Jones, Kevin	PHYSED - Physical Education Teacher	12/22/2017
Waitman, Jarmal	SMA - Student Management Assistant	12/18/2017

- e. To approve the following leave of absence:

- Lindsey Singer – 1/11/2018 – 2/2/2018; Employee worked on various days in that timeframe to include: 1/16/2018 – 1/19/2018

- f. To approve the following FMLA absences:

- Naomie Johnson – Effective Date: 02/02/2018 – 03/30/2018
- ~~Natakie Chestnut – Effective Date: 01/11/2018 – 04/08/2018 (Intermittent) – TABLED~~
- Michelle Hayes – Effective Date: 03/05/2018 – 3/13/2018

- g. To approve the following PARCC Boot Camp rates for Grade 3-5, held on March 3, 10, 17, 31, April 14 and 21:

Position	Staff	Rate
Boot Camp Coordinator	– Arminta Jones	\$35/hr
General Ed. Teachers	– Mrs. Spaulding	\$25/hr
	– Ms. Thompson	
	– Mrs. Hayes	
	– Ms. Rodriguez	
Special Ed. Teacher	– Mrs. Ricciardi	\$25/hr
Substitute Teacher	– Ms. Clark	\$25/hr
Office staff member	– Mrs. Espinosa	\$15/hr

**NOTE:** PARCC Boot Camp Incentives and lunch: Not to exceed \$3,500.00

- h. To approve the following Professional Development:

Who	What	When	Not to Exceed Cost
<del>Natakie Chestnut</del> <b>TABLED</b>	<del>LSAT Training/PD</del>	<del>Spring 2018</del>	<del>\$1400</del>
LaTajah Hopkins Monica Washington Tywan Harris	Developing Emotional Intelligence by Fred Pryor Seminars, Atlantic City, NJ	March 26, 2018	\$99/each

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer	2 <sup>nd</sup>	X				Stacey Zacharoff		X			Frazier, Sharnice
Peter Caporilli	1 <sup>st</sup>	X									

#### 5. Curriculum/Special Education

- a. To approve a Movie Trip for grades 4/5 on Wednesday, February 28<sup>th</sup> not to exceed \$2,000.00.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer		X				Stacey Zacharoff	2 <sup>nd</sup>	X			
Peter Caporilli	1 <sup>st</sup>	X									

#### 6. Policy/Governance - NONE

#### 7. Miscellaneous - NONE

### XIII. Executive Session – 7:09 pm

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer		X				Stacey Zacharoff	2 <sup>nd</sup>	X			
Peter Caporilli	1 <sup>st</sup>	X									

RESOLVED, that the International Academy of Atlantic City shall meet in Executive Session for the purpose of discussing: Personnel, Student Matters, and Legal Matters. FURTHER RESOLVED, that the discussion of such subject matter in Executive Session will be disclosed to the public when the matters have been resolved, unless such is otherwise prohibited by law.

*TOPIC: For the purpose of contract negotiations & litigation with prior landlord.*

### XIV. Adjourn Executive Session and Open Public Session – 7:50 pm

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer		X				Stacey Zacharoff	2 <sup>nd</sup>	X			
Peter Caporilli	1 <sup>st</sup>	X									

**XV. Unfinished Business or New Business**

Motion to approve the school to seek proposals for the school playgrounds to be presented at the next Board meeting.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer	2 <sup>nd</sup>	X				Stacey Zacharoff	1 <sup>st</sup>	X			
Peter Caporilli		X									

**XI. Adjournment – 7:58 PM**

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Rolanda Brewer		X				Stacey Zacharoff	2 <sup>nd</sup>	X			
Peter Caporilli	1 <sup>st</sup>	X									