

INTERNATIONAL ACADEMY OF ATLANTIC CITY
MINUTES FOR BOARD OF TRUSTEES MEETING
 Wednesday, October 11, 2017, Public Session – 6:30 PM
 6718 Black Horse Pike, Egg Harbor Township, NJ 08234
 FORMAL ACTION WILL OR MAY BE TAKEN

- I. **Call to Order – 6:37 PM**
- II. **Open Public Meeting Statement**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the International Academy of Atlantic City Board of Trustees has caused notice of this meeting to be given by having the date; time and place advertised in Press of Atlantic City.

- III. **Salute to Flag**
- IV. **Roll Call**

Board Member	Present	Absent	Board Member	Present	Absent
Ed Blake	X		Peter Caporilli	X	
Rolanda Brewer	X		Stacey Zacharoff	X	

Others Present: Dr. Natakie Chestnut, School Director; Dr. Brian Falkowski, SBA/Board Secretary Kelly Prinz, Board Attorney; Russel Banks, Real Estate Consultant to the Board

Mr. Ed Blake recused himself from the meeting following the Roll Call.

- V. **Approve Agenda**

Motion to approve the agenda for the **October 11, 2017** regular meeting of the Board of Trustees.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake					X	Peter Caporilli	1	X			
Rolanda Brewer	2	X				Stacey Zacharoff		X			

- VI. **Board Business**

1. School Ethics Commission Decision Resolution was read aloud by Kelley Prince as follows: get from kelly
2. Motion to adopt a professional services agreement with Russel Banks: get from kelly

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake					X	Peter Caporilli	1	X			
Rolanda Brewer	2	X				Stacey Zacharoff		X			

- VII. **Acceptance of Meeting Minutes**

Motion to accept the minutes from the **August 9, 2017** meetings of the Board of Trustees.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake					X	Peter Caporilli	1	X			
Rolanda Brewer	2	X				Stacey Zacharoff		X			

VIII. School Director’s Report & Academic Update

1. Dr. Chestnut reported to the Board and gave an enrollment, academic, and general items update. The A.C. Ballet company donated tickets to the school to see a show.

IX. Comments from SABIS Representatives - None

X. Committee Reports - None

XI. Public Comment - None

This meeting will now be open to the public for comments on specific Agenda Items only. Please state your name and address. Comments must be limited to three minutes per person.

XII. Motions for Approval

1. Finance

- a. Board Secretary’s Report and Bank Reconciliation Report: To approve the Board Secretary’s Report and Bank Reconciliation Report for July, August & September 2017, as per the attached. Pursuant to N.J.A.C. 6A:23-2.11(a), the International Academy of Atlantic City Board of Trustees acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of July, August & September 2017, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the school’s financial obligations for the remainder of the fiscal Approve Board Secretary Report ending July, August & September 2017.
- b. Bills List: To approve bills list from August 10 through October 11, 2017.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake					X	Peter Caporilli	1	X			
Rolanda Brewer	2	X				Stacey Zacharoff		X			

2. Buildings & Grounds - NONE

3. Personnel

- a. To approve the staff, positions & salaries for the 2017/2018 school year:

Employee #	Name	Job Title	Hire Date	Salary
2891	Abdullah, Amira	Teacher	8/21/2017	\$48,000.00
3379	Armour, Erica L	Special Education Paraprofessional	8/21/2017	\$28,000.00
TBD01	Atherley, Zandrina	Director of Academics	TBD	\$100,000.00
2887	Channick, Kelly L	Teacher	8/30/2017	\$45,000.00
	Littleton, Bridgette	LDTC	9/28/2017	\$70.00/hr
2884	Ricciardi, Ashley A	Teacher	8/31/2017	\$50,000.00
285	Rickards, Christian M	Classroom Paraprofessional	8/22/2017 - 11/11/2017	\$28,000.00
285	Rickards, Christian M	Teacher - 2 nd Grade Teacher	Starting: 11/12/2017	\$48,000.00
2896	Rose, Cori A	Teacher	8/28/2017	\$48,300.00
2892	Singer, Lindsey	PE Teacher	9/14/2017	\$50,000.00
<u>Before/After Care Staff & Rates</u>				
3356	Hopkins, LaTajah	Coordinator		\$25.00/hr
3334	Jones, Kevin			\$20.00/hr
3379	Armour, Erica			\$15.00/hr
<u>PT Staff Hourly Rates</u>				

3364	Silka, Gilliard	Cafeteria Server		\$15.30/hr
3368	Veda, Hare	Cafeteria Staff		\$12.83/hr
3351	Juana, Victoria	Cafeteria Staff		\$12.83/hr

b. To approve the following stipends:

Employee #	Name	Job Title	Amount
3360	Monica Washington	HIB Coordinator	\$2000: \$100 per pay (9/15-6/30)

c. To approve/accept the following terminations/resignations:

Name	Job Title	Term Date
Bracco, Kelsey	SMD	8/30/2017
Best, Michael	Teacher	9/27/2017
Mann, Jernee	Special Education Academic Coordinator	9/13/2017
Perez-Gonzalez, Carmen	Lunch Aide	6/14/2017

- d. To approve a requested leave of absence for employee # 3334, **Kevin Jones** from October 10, 2017 to November 21, 2017.
- e. To approve the corrected salary of \$28,000 for employee # 2889, **John Eason** approved at the prior board meeting on August 9, 2017 at \$26,000 in error.
- f. To grant the School Director the permission to adjust the salary for employee # 3332, **Hugo Riveros** between the October 11, 2017 Board meeting the next regular scheduled Board meeting to be ratified at that time.
- g. To approve the salary increase for **Brandon Hughes**, IT Manager- from \$45,000 to \$62,500 effective October 16, 2017.
- h. To approve the settlement agreement with R.J.
- i. BE IT RESOLVED: that the International Academy of Atlantic City Charter School, upon the recommendation of the School Director, hereby appoints **Ms. Tiffany Hirshland** as the Affirmative Action Officer, pursuant to N.J.A.C 6:4-1.4 and Title IX Officer and Substance Awareness Coordinator for the 2017/2018 school year.
- j. To rescind the Outreach Coordinator offer to **Kevin Jones** effective October 10, 2017.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake					X	Peter Caporilli	1	X			
Rolanda Brewer	2	X				Stacey Zacharoff		X			

4. **Curriculum/Special Education**

- a. To approve field trips and transportation for grades kindergarten to 5th grade to Johnson Farms, Cape May Zoo, Art Museum of Philadelphia and the Franklin Institute with costs not to exceed \$3,000 per grade. Locations by grade and dates to be determined and will to be ratified at future Board meetings.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake					X	Peter Caporilli	1	X			
Rolanda Brewer	2	X				Stacey Zacharoff		X			

5. **Policy/Governance - NONE**

6. **Miscellaneous - NONE**

XIII. Executive Session – 6:46 PM

RESOLVED, that the International Academy of Atlantic City shall meet in Executive Session for the purpose of discussing: Personnel, Student Matters, and Legal Matters. FURTHER RESOLVED, that the discussion of