

**INTERNATIONAL ACADEMY OF ATLANTIC CITY
MINUTES FOR BOARD OF TRUSTEES MEETING**
Wednesday, July 6, 2016, Public Session – 6:30 PM
25 Blackhorse Pike, Pleasantville, NJ 08232
FORMAL ACTION WILL OR MAY BE TAKEN

- I. Call to Order – 6:31 pm**
- II. Open Public Meeting Statement**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the International Academy of Atlantic City Board of Trustees has caused notice of this meeting to be given by having the date; time and place advertised in Press of Atlantic City.

- III. Salute to Flag**
- IV. Roll Call**

Board Member	Present	Absent	Board Member	Present	Absent
Ed Blake	X		Cydnee Phoenix		X
Rolanda Brewer	X		Stacey Zacharoff	X	
Peter Caporilli	X				

Others Present: Michael Falkowski, Acting Board Secretary; Nestor Smith, Board Attorney
Glenn Hileman – Highmark School Development

- V. Board Business - NONE**
- VI. Adjourn Public Session and Enter Executive Session – 6:33 pm, 1st Mr. Blake, 2nd Ms. Brewer; all were in favor**

Discussion Topics – 2nd Campus, personnel settlement matter, personnel salaries, lunchroom procedures
- VII. Adjourn Executive Session and open Public Session – 7:34 pm, 1st Ms. Zacharoff, 2nd Ms. Brewer; all were in favor**
- VIII. Approve Agenda**

Motion to approve the agenda for the **July 7, 2016** regular meeting of the Board of Trustees.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake	2 nd	X				Cydnee Phoenix					X
Rolanda Brewer		X				Stacey Zacharoff		X			
Peter Caporilli	1 st	X									

IX. Acceptance of Meeting Minutes

Motion to accept the minutes from the **June 8, 2016** meeting of the Board of Trustees.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake	2 nd			X		Cydnee Phoenix					X
Rolanda Brewer	1 st	X				Stacey Zacharoff				X	
Peter Caporilli		X									

X. School Director’s Report & Academic Update – NONE

XI. Comments from SABIS Representatives - NONE

XII. Committee Reports - NONE

XIII. Public Comment - NONE

This meeting will now be open to the public for comments on specific Agenda Items only. Please state your name and address. Comments must be limited to three minutes per person.

XIV. Motions for Approval

1. Finance

- a. Board Secretary’s Report and Bank Reconciliation Report: To approve the Board Secretary’s Report and Bank Reconciliation Report for May 2016, as per the attached. Pursuant to N.J.A.C. 6A:23-2.11(a), the International Academy of Atlantic City Board of Trustees acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of May 2016, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the school’s financial obligations for the remainder of the fiscal year. Approve Board Secretary Report ending May 2016.
- b. Bills List: To approve bills list from June 9, 2016 to July 6, 2016.
- c. To approve the Line of Credit Note and Security Agreement between Springfield Education Management LLC and International Academy of Atlantic City Charter school in the amount of \$600,000.
- d. ~~To approve Schoolhouse Project Inc. to provide administrative project management services for \$20,000 with an upfront payment of \$10,000.~~

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake	2 nd	X				Cydnee Phoenix					X
Rolanda Brewer		X				Stacey Zacharoff		X			
Peter Caporilli	1 st	X									

2. Buildings & Grounds

3. Personnel

- a. To approve the salary for Dr. Natakie Chestnut, School Director for the 2016/2017 school year at \$126,000 effective July 1, 2016 to June 30, 2017.
- b. To approve the following new hires:

Name	Position	Salary	Start Date
Quiana Lewis	Outreach	\$15.00 per hour	Upon receipt of Criminal background check and Fingerprinting; approval from the Atlantic County DoE Office on 6/23/16; started on 6/27/16

Quiana Lewis	KG Paraprofessional	\$26,000/\$15.48 per hour covering the period July 1, 2016 through June 30, 2017	Contingent upon receipt of Criminal background check and Fingerprinting
Aleyce Thompson	4 th Grade Teacher – Math/Science	\$50,000 covering the period July 1, 2016 through June 30, 2017	Contingent upon receipt of Criminal background check and Fingerprinting
Cynthia Davis	Summer School Nurse	\$35.00 per hour covering the period July 11, 2016 to August 11, 2016	Contingent upon receipt of Criminal background check and Fingerprinting
Teria Keith	Student Management Assistant (SMA)	\$26,000/\$15.48 per hour covering the period July 1, 2016 through June 30, 2017	Contingent upon receipt of Criminal background check and Fingerprinting
Summer Booz	Spanish Culture/Music Teacher	\$50,000 covering the period July 1, 2016 through June 30, 2017	Contingent upon receipt of Criminal background check and Fingerprinting
LaTeesha Coursey	Physical Education Teacher	\$50,000 covering the period July 1, 2016 through June 30, 2017	Contingent upon receipt of Criminal background check and Fingerprinting
Allison Baumgartner	KG Teacher	\$45,000 covering the period July 1, 2016 through June 30, 2017	Contingent upon receipt of Criminal background check and Fingerprinting
Paula Cardona	Special Ed Paraprofessional	\$28,000/\$16.67 per hour covering the period July 1, 2016 through June 30, 2017	Contingent upon receipt of Criminal background check and Fingerprinting

- c. To approve the promotions of employment of the following:
1. Tara DeFrancisco from KG Paraprofessional to KG Teacher at \$44,000 covering the period July 1, 2016 to June 30, 2017
- d. To approve the pay rate changes for the following Outreach Workers:
1. Kevin Jones from \$12.00 per hour to \$15.00 per hour
 2. Paula Espinosa-Barrios from \$13.00 per hour to \$14.00 per hour
 3. Shafayeth Syed from \$13.00 per hour to \$14.00 per hour
 4. Takenya Martin from \$13.00 per hour to \$14.00 per hour
 5. LaTisha Smith from \$12.00 per hour to \$13.00 per hour
 6. Tywan Harris from \$12.00 per hour to \$13.00 per hour

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake		X				Cydnee Phoenix					X
Rolanda Brewer	2 nd	X				Stacey Zacharoff		X			
Peter Caporilli	1 st	X									

4. Curriculum/Special Education

- a. To approve the after school program for SY 2016-2017 with Apollo After School Enrichment Program Monday – Friday; 4:00 pm to 6:00 pm. - TABLED

5. Policy/Governance

6. Miscellaneous

- a. To approve the settlement drafted by Mr. Nestor Smith as attached.
- b. To approve a resolution to adopt a procedure by the grievance committee for a modified lunchroom procedure.

- c. To approve Mr. Nestor Smith to execute a modified and execute pre-development and reimbursement agreement.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake	2 nd	X				Cydnee Phoenix					X
Rolanda Brewer	1 st	X				Stacey Zacharoff		X			
Peter Caporilli		X									

XV. Executive Session - NONE

RESOLVED, that the International Academy of Atlantic City shall meet in Executive Session for the purpose of discussing: Personnel, Student Matters, and Legal Matters. FURTHER RESOLVED, that the discussion of such subject matter in Executive Session will be disclosed to the public when the matters have been resolved, unless such is otherwise prohibited by law.

XVI. Adjourn Executive Session - NONE

XVII. Unfinished Business or New Business

Mr. Caporilli updated the board on complaints that were filed against him by prior Board Members. One case was dismissed and the other was founded not-guilty.

Mr. Nestor Smith informed the Board of a grant and partnership available to the school by an organization called Quality Care. Mr. Smith asked the Board for permission to provide this information to Dr. Chestnut.

XI. Adjournment – 8:16 pm

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake	2 nd	X				Cydnee Phoenix					X
Rolanda Brewer		X				Stacey Zacharoff		X			
Peter Caporilli	1 st	X									