

**INTERNATIONAL ACADEMY OF ATLANTIC CITY
MINUTES FOR BOARD OF TRUSTEES SPECIAL MEETING**

Friday, May 13, 2016, Public Session – 4:00 PM

25 Blackhorse Pike, Pleasantville, NJ 08232

FORMAL ACTION WILL OR MAY BE TAKEN

Call-In Number: (813) 769-0500, Code: 316-083-344#

- I. **Call to Order – 4:02 pm**
- II. **Open Public Meeting Statement**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the International Academy of Atlantic City Board of Trustees has caused notice of this meeting to be given by having the date; time and place advertised in Press of Atlantic City.

III. **Roll Call**

Board Member	Present	Absent	Board Member	Present	Absent
Ed Blake	X		Stacey Robinson	X	
Rolanda Brewer	X		Doris Rowell	X	
Peter Caporilli	X		Stacey Zacharoff		X
Cydnee Phoenix	X				

Others Present: Natakie Chestnut, School Director, Michael Falkowski, Acting Board Secretary
Mr. Nestor Smith on phone

IV. **Motions for Approval**

- 1. Motion to terminate Ms. Stacey Robinson from the position of Trustee pursuant to Section 7 of the International Academy of Atlantic City By-Laws.

Ms. Robinson – Stated that her removal is a violation and wanted to know why she was being removed. Stated she received the letter of removal from the Board. Wanted to know which Board member asked to have her removed. Continued to question the details of the letter Ms. Robinson received. Stated this violates Ethics and By-laws.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake		X				Stacey Robinson				X	
Rolanda Brewer		X				Doris Rowell			X		
Peter Caporilli	1 st	X				Stacey Zacharoff		X, Proxy			
Cydnee Phoenix	2 nd	X									

5 Yes, 1 No – Motion Approved

- 2. Motion to terminate Ms. Doris Rowell from the position of Trustee pursuant to Section 7 of the International Academy of Atlantic City By-Laws.

Ms. Rowell – Felt not doing the flag salute was disrespectful. Would not have been approved for Charter if she was not on the Board. Is a citizen of Pleasantville and joined the Board to do right thing for the school and community. Stated she received the letter. Felt

rights were violated per 18A.12-24.1, a, b, d, f, g. Stated she was going to do right for the kids. Stated she was not going to put up a fight, but stated this was cowardly.

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake	1 st	X				Cydnee Phoenix					
Rolanda Brewer	2 nd	X				Doris Rowell				X	
Peter Caporilli				X		Stacey Zacharoff		X, Proxy			
		X									

4 Yes, 1 No – Motion Approved

Ms. Robinson and Ms. Rowell continued to speak outside of public comment. Ms. Rowell left the room.

3. The Board of Trustees of the International Academy of Atlantic City Charter School Hereby approves the renewal of the following nontenured staff members (salaries TBD) for the 2016-2017 school year:

Name of Staff Member	Position to be Renewed
Natakie Chestnut	Chief School Administrator/School Director
Rondavet Jones	Human Resources Coordinator
Shannon Harrington	Student Records Clerk
Takenya Martin	Receptionist
Naomie Johnson	Social Worker
Garry Rogers	Deputy Student Management Coordinator
Arminta Jones	Teacher
Paige Loveland	Teacher
Amanda Hagen	Teacher
Emily Oglesby	Teacher
Suzanne Abbott	Teacher
Madelyn Rodriguez	Teacher
Barbara Spaulding	Teacher
Sara LaPatin	Teacher
Jenny Mendez	Teacher
Nicholas Nazzario	Teacher
Michelle Dunn	Teacher
Rita Baccari	Teacher
LaTajah Hopkins	Teacher
Rosario Calixtro	Teacher
Kevin Jones	Teacher
Monica Washington	Teacher
Stephanie Wilson	Teacher
Amy Cooper	Paraprofessional
Elveda Marcelin	Paraprofessional
Julian Anderson	Paraprofessional
Hugo Riveros	Paraprofessional
Susan Loo	Paraprofessional
Tara DeFrancisco	Paraprofessional
Kelly Snyder	Cafeteria Manager
Silka Gilliard	Food Service
Veda Hare	Food Service
Latisha Smith	Food Service
Paula Barrios-Espinosa	Custodian
Tywan Harris	Custodian

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake	1 st	X				Cydnee Phoenix		X			
Rolanda Brewer	2 nd	X				Stacey Zacharoff					X
Peter Caporilli		X									

4. The Board of Trustees of the International Academy of Atlantic City Charter School hereby approves the hiring of the following:

Name	Position	Salary	Start Date
Takenya Martin	Receptionist	\$31,200/\$15.00 per hour covering the period from April 27, 2016 through June 30, 2016	Upon receipt of the Criminal background check and Fingerprinting: started on April 27, 2016; received approval from DoE Atlantic County office on 4/22/16

5. The Board of Trustees of the International Academy of Atlantic City Charter School hereby approves the following staff members for Enrollment/Outreach efforts:

Name	Position	Salary	Start Date
Tywan Harris	Outreach	\$12.00 per hour	April 4, 2016
Takenya Martin	Outreach	\$13.00 per hour	May 11, 2016

6. The Board of Trustees of the International Academy of Atlantic City Charter School hereby approves the terminations of employment of the following:

Name	Position	Termination Reason	Last Day Worked
Tonya Burden	ELA Intensives Teacher	Deceased	April 15, 2016
Sherita Moore	Receptionist	Resignation	April 21, 2016
Lauren Hepkin	Nurse	Resignation	May 13, 2016
Hadiyah Ingram	Student Management Coordinator	Resignation	June 17, 2016
Michael Barnes	Academic Quality Controller	Resignation	June 30, 2016

7. Motion to approve the bills list from April 7, 2016 to May 11, 2016.

VOTE on Items 4 through 7

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake		X				Cydnee Phoenix	2 nd	X			
Rolanda Brewer		X				Stacey Zacharoff					X
Peter Caporilli	1 st	X									

- V. **Public Comment** - This meeting will now be open to the public for comments on specific Agenda Items only. Please state your name and address. Comments must be limited to three minutes per person.

Verna Foreman – Thought this was mind boggling and unbelievable. Stated this is why minority children are not succeeding. Stated the Board of Trustees is in violation of the IAACC Bylaws Article 3, Section 7 and code of ethics by moving on either termination.

- XI. **Adjournment – 4:22 pm**

Board Member	Motion	Yes	No	Abstain	Absent	Board Member	Motion	Yes	No	Abstain	Absent
Ed Blake		X				Cydnee Phoenix	2 nd	X			
Rolanda Brewer		X				Stacey Zacharoff					X
Peter Caporilli	1 st	X									