

**INTERNATIONAL ACADEMY OF ATLANTIC CITY
MINUTES FOR BOARD OF TRUSTEES MEETING**
Thursday, January 07, 2016, Public Session – 6:30 PM
25 Blackhorse Pike, Pleasantville, NJ 08232
FORMAL ACTION WILL OR MAY BE TAKEN

- I. **Call to Order – 6:30 pm**
- II. **Open Public Meeting Statement**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the International Academy of Atlantic City Board of Trustees has caused notice of this meeting to be given by having the date; time and place advertised in Press of Atlantic City.

- III. **Salute to Flag**
- IV. **Roll Call**

| Board Member | Present | Absent | Board Member | Present | Absent |
|---------------------|---------|--------|------------------|-----------|--------|
| Ed Blake | | X | Cydnee Phoenix | X, phone | |
| Rolanda Brewer | X | | Stacey Robinson | X | |
| Peter Caporilli | X | | Doris Rowell | X, 6:40pm | |
| Dr. Claudine Keenan | | X | Stacey Zacharoff | X | |

Others Present: Natakie Chestnut, School Director, Michael Falkowski, Acting Board Secretary
Michael Barnes, SABIS; Leslie Gale, SABIS; Nestor Smith, Board Attorney

- V. **Board Business**

Motion to accept the resignation of Dr. Claudine Keenan.

| Board Member | Motion | Yes | No | Abstain | Absent | Board Member | Motion | Yes | No | Abstain | Absent |
|-----------------|-----------------|-----|----|---------|--------|------------------|-----------------|-----|----|---------|--------|
| Ed Blake | | | | | X | Stacey Robinson | 2 nd | X | | | |
| Rolanda Brewer | | X | | | | Doris Rowell | | | | | X |
| Peter Caporilli | 1 ^{sr} | X | | | | Stacey Zacharoff | | X | | | |
| Cydnee Phoenix | | X | | | | | | | | | |

Motion to approve the following Board Committees:

| Personnel | Nominating | Finance | Enrollment | Development |
|--|-------------------------------------|--------------------------|---|--|
| Doris Rowell Stacey Zacharoff Cydnee Phoenix | Stacey Robinson Stacey Zacharoff | Doris Rowell Ed Blake | Rolanda Brewer Doris Rowell Stacey Robinson | Ed Blake Rolanda Brewer Cydnee Phoenix |

| Board Member | Motion | Yes | No | Abstain | Absent | Board Member | Motion | Yes | No | Abstain | Absent |
|-----------------|-----------------|-----|----|---------|--------|------------------|--------|-----|----|---------|--------|
| Ed Blake | | | | | X | Stacey Robinson | | X | | | |
| Rolanda Brewer | | X | | | | Doris Rowell | | | | | X |
| Peter Caporilli | 1 st | X | | | | Stacey Zacharoff | | X | | | |
| Cydnee Phoenix | 2 nd | X | | | | | | | | | |

To appoint **Verna Foreman** as a Board Trustee for a 3 year term, ending June 2018.

| Board Member | Motion | Yes | No | Abstain | Absent | Board Member | Motion | Yes | No | Abstain | Absent |
|-----------------|-----------------|-----|----|---------|--------|------------------|-----------------|-----|----|---------|--------|
| Ed Blake | | | | | X | Stacey Robinson | 1 st | X | | | |
| Rolanda Brewer | | X | | | | Doris Rowell | | | | | X |
| Peter Caporilli | | X | | | | Stacey Zacharoff | | X | | | |
| Cydnee Phoenix | 2 nd | X | | | | | | | | | |

VI. Approve Agenda

Motion to approve the agenda for the **January 07, 2016** regular meeting of the Board of Trustees.

| Board Member | Motion | Yes | No | Abstain | Absent | Board Member | Motion | Yes | No | Abstain | Absent |
|-----------------|-----------------|-----|----|---------|--------|------------------|-----------------|-----|----|---------|--------|
| Ed Blake | | | | | X | Stacey Robinson | | X | | | |
| Rolanda Brewer | | X | | | | Doris Rowell | | | | | X |
| Peter Caporilli | | X | | | | Stacey Zacharoff | 2 nd | X | | | |
| Cydnee Phoenix | 1 st | X | | | | | | | | | |

VII. Acceptance of Meeting Minutes

Motion to accept the minutes from the **December 2, 2015** regular meeting of the Board of Trustees.

| Board Member | Motion | Yes | No | Abstain | Absent | Board Member | Motion | Yes | No | Abstain | Absent |
|-----------------|-----------------|-----|----|---------|--------|------------------|-----------------|-----|----|---------|--------|
| Ed Blake | | | | | X | Stacey Robinson | | X | | | |
| Rolanda Brewer | | | | X | | Doris Rowell | | | | | X |
| Peter Caporilli | 1 st | X | | | | Stacey Zacharoff | 2 nd | X | | | |
| Cydnee Phoenix | | | | X | | | | | | | |

VIII. School Director’s Report - Ms. Chestnut gave an update on enrollment (currently at 261), recruiting, academics, school personnel and facility. Ms. Leslie Gale gave presentation to the Board on Academic Performance. Ms. Ingram gave an update on student climate/behavior.

IX. School Business Administrator’s Report

- ~~Financial Analysis Update & Revised FY16 Budget Update due to the State on February 1, 2016.~~ — TABLED to Later in the meeting

X. Comments from SABIS Representatives - NONE

XI. Public Comment

This meeting will now be open to the public for comments on specific Agenda Items only. Please state your name and address. Comments must be limited to three minutes per person.

Ms. Madeline Galarza (Parent) – Has two children at the school. Commented that testing was tough compared to other schools. Gave examples of her children’s experience with the school. Commented that the school does not use grades A, B, C etc. Suggested the school needs to encourage the students to continue to do better.

Ms. Karlyn Dawson (Parent) – Gave examples of her child’s experience with the school. Happy with the school. Parent – Teacher Connection has not kicked off the ground because of the lack of interest with parents.

XII. Motions for Approval

1. Finance

- a. To approve the November 2015 Board Secretary Report & November 2015 Monthly Certifications of Budgetary Major Accounts/Fund Status.
- b. To approve the November 2015 Board Reconciliation Report.
- c. To approve bills list from December 03 to January 07, 2016.

| Board Member | Motion | Yes | No | Abstain | Absent | Board Member | Motion | Yes | No | Abstain | Absent |
|-----------------|-----------------|-----|----|---------|--------|------------------|-----------------|-----|----|---------|--------|
| Ed Blake | | | | | X | Stacey Robinson | | X | | | |
| Rolanda Brewer | | X | | | | Doris Rowell | | X | | | |
| Peter Caporilli | 1 st | X | | | | Stacey Zacharoff | 2 nd | X | | | |
| Cydnee Phoenix | | X | | | | | | | | | |

2. Buildings & Grounds – NONE

3. Personnel

- a. To approve the following new hires:

| Name | Position | Salary | Start Date |
|-------------------------|-------------------------------|---|---|
| Jenny Mendez | 2 nd Grade Teacher | \$44,000 covering the period July 1, 2015 through June 30, 2016 | Upon receipt of Criminal background check and Fingerprinting; January 4, 2016; Emergent Hire App approved 12/29/15 by DOE Atlantic County Office |
| Laura Castrillon-Loaiza | Substitute Teacher | \$100 per day Sub rate covering period July 1, 2015 through June 30, 2016 | Criminal background approved to work at IAAC as required for Sub transfer; January 5, 2016. |
| Michelle Burwell | Substitute Teacher | \$100 per day Sub rate covering period July 1, 2015 through June 30, 2016 | Criminal background approved to work at IAAC as required for Sub transfer; able to start immediately |

- b. To approve the following resignations/terminations:

| Name | Position | Termination Reason | Last Day Worked |
|-----------------|-------------------------------|--------------------|-------------------|
| Jennifer Kerlin | 2 nd Grade Teacher | Resigned | December 9, 2015 |
| Jennifer Builes | KG Teacher | Resigned | December 23, 2015 |
| William Stone | Computer Teacher/IT Manager | Discharged | January 4, 2016 |

- c. To approve the following stipends:
 - 1. Stipend for Sherita Moore; from January 11, 2016 to June 30, 2016 at \$100 per week not to exceed \$2,500 for Scantron duty assigned.
 - 2. Stipend for Paige Loveland; from January 7, 2016 to June 30, 2016 at \$27.50/hr at (2) hours per week not to exceed \$1,000 for assisting AQC.

| Board Member | Motion | Yes | No | Abstain | Absent | Board Member | Motion | Yes | No | Abstain | Absent |
|-----------------|-----------------|-----|----|---------|--------|------------------|--------|-----|----|---------|--------|
| Ed Blake | | | | | X | Stacey Robinson | | X | | | |
| Rolanda Brewer | 2 nd | X | | | | Doris Rowell | | X | | | |
| Peter Caporilli | 1 st | X | | | | Stacey Zacharoff | | X | | | |
| Cydnee Phoenix | | X | | | | | | | | | |

4. Curriculum/Special Education - NONE

5. Policy/Governance - NONE

6. Miscellaneous - NONE

XIII. Adjourn Public Session and open Executive Session – 1st Mr. Caporilli, , 2nd Ms. Robinson – 7:41 pm

RESOLVED, that the International Academy of Atlantic City shall meet in Executive Session for the purpose of discussing: Personnel, Student Matters, and Legal Matters. FURTHER RESOLVED, that the discussion of such subject matter in Executive Session will be disclosed to the public when the matters have been resolved, unless such is otherwise prohibited by law.

- Facility leasing update
- Personnel matter in regards to employees reaching out to Board Members
- Enrollment discussion

XI. Adjourn Executive Session and open Public Session – 1st Ms. Zacharoff, 2nd Mr. Brewer 8:00 pm

XIV. Unfinished Business - NONE

XII. New Business - NONE

XIII. Adjournment - 1st Ms. Zacharoff, 2nd Mr. Brewer 8:00 pm

| Board Member | Motion | Yes | No | Abstain | Absent | Board Member | Motion | Yes | No | Abstain | Absent |
|-----------------|--------|-----|----|---------|--------|------------------|--------|-----|----|---------|--------|
| Ed Blake | | | | | X | Stacey Robinson | | X | | | |
| Rolanda Brewer | | X | | | | Doris Rowell | | X | | | |
| Peter Caporilli | | X | | | | Stacey Zacharoff | | X | | | |
| Cydnee Phoenix | | X | | | | | | | | | |